



STAFF GOVERNANCE ARRANGEMENTS

Aim

- 1.1 There are several key areas of governance which the Integrated Joint Board (IJB) should ensure are in place, namely clinical and care governance, financial governance, public and service user involvement and staff governance.
- 1.2 This paper outlines the arrangements for staff governance and the IJB will be asked to approve the arrangements outlined.

Background

- 2.1 Health and Social Care Services are required, as outlined in the Integration Scheme, to ensure that there are appropriate arrangements in place to oversee staff engagement and involvement across the employing authorities.

Summary

- 3.1 Staff providing services under the auspices of the IJB delegated functions continue to be employed by, and have accountability to, the NHS and the Council as employers. However, it is important that the IJB is assured that there is appropriate engagement and inclusion of staff using the agreed procedures within the employing authorities.
- 3.2 There is a strong track record of joint staff working with representatives from across the organisations participating in joint discussions. The existing group has reviewed its role and Terms of Reference and it is this that is presented to the IJB.

Recommendation

The Health & Social Care Integration Joint Board is asked to **approve** the staff governance arrangements for the IJB.

Policy/Strategy Implications	Part of the agreed IJB Governance arrangements.
Consultation	Consultation with the NHS Staff partnership forum and the Council Union Group as well as the existing Joint Staff Forum
Risk Assessment	n/a
Compliance with requirements on Equality and Diversity	Part of the IJB governance arrangements

Resource/Staffing Implications	n/a
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Approved by

Name	Designation	Name	Designation
Elaine Torrance	Chief Officer		

Author(s)

Name	Designation	Name	Designation
Sandra Campbell	Programme Manager, Health and Social Care		